

**MINUTES OF MEETING  
KENTUCKY GROUP HEALTH INSURANCE BOARD  
KENTUCKY EMPLOYEES' HEALTH PLAN  
MONTHLY MEETING October 28, 2025, AT 2:00 P.M.  
PERSONNEL CABINET, 501 HIGH STREET, FRANKFORT, KENTUCKY 40601  
IN-PERSON MEETING**

At the monthly meeting of the Kentucky Group Health Insurance Board held on October 28, 2025, the following members were present: Deputy Secretary Robert Long as proxy for Secretary Mary Elizabeth Bailey, Tanya Bradshaw as proxy for Commissioner Robbie Fletcher, Connie Pettyjohn as proxy for Jerry Powell, Camille Burgess as proxy Tommy Loving, Robin Winkfield as proxy for Jason McGinnis, Nancy Haggerty as proxy for John Hicks, Glenda Hager as proxy for Auditor of Public Accounts Allison Ball, Shaun Boggs as proxy for Commissioner Sharon Clark, Jessica Hiler, Michael Wilson, and Steve Gillespie. Staff members present were Commissioner Chris Chamness, Deputy Commissioner Brandon Adams, Jen Thompson, Will Adams, Donna Marcum, and Grant Hakanson. Also present were Carl Felix, David Hume, and Sean Rafferty.

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Deputy Secretary Long called the meeting to order at 2:01 p.m. Ms. Jen Thompson called roll.

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Deputy Secretary Long asked for a motion to accept the September 30, 2025, board minutes as read and approved. The motion was made by Steve Gillespie and seconded by Connie Pettyjohn. The motion passed unanimously.

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Deputy Secretary Long introduced the agenda item *Kentucky Employees' Health Plan (KEHP) Update*. Commissioner Chamness updated the Board on the following items:

- Procurement
  - We have signed a PBM Contract with CVS/Caremark for an initial three-year term starting October 2028. The contract has been published by the Finance Cabinet and thus far we are unaware of any protest. Aon provided critical assistance in the evaluation of pricing, RFP responses, and contract negotiation.

- We are working with other vendor and program partners to ensure everything is in place for 2026.
- The contract includes several enhancements from the prior PBM contract, including:
  - Increasing Performance Guarantee fees at risk. New performance guarantees require greater levels of CVS responsiveness and coordination, yearly fiscal analysis of prior authorizations to help us ensure good ROI on PA processes, and to require the large majority all member and client service guarantees to be measured on a client-specific, not book-of-business basis.
  - The contract provides for a yearly market check of drug prices and strengthens audit rights for rebates. The contract also more clearly defines Rebates to ensure maximum reimbursement of funds back to the Plan Trust.
  - The contract also aligns pricing with the requirements of SB 188, including applying NADAC to KY-based claims, allows for lower pricing for out-of-state claims, and defines a framework to respond to changes by regulation from the KY Department of Insurance.
  - The contract also tightens up definitions regarding generic vs brand drugs, rebates and rebate credits, and specialty drugs.
- Open Enrollment
  - Open Enrollment for 2026 was a huge success.
  - Benefit fairs were well attended this year, with notably large attendance in Franklin County (in the State Office Building) and Fayette County (over two days).
  - We saw a reduction in member service calls from prior year, despite making changes in the plan design. That we had another passive enrollment this year was likely a contributing factor to lower call volume.
  - Of the 3,770 calls we received, the most common questions were about the new drug tier for GLP-1 weight loss medications.

- Annual Report for 2024
  - The Executive Summary of the Annual Report was delivered to the Governor, LRC, and Kentucky Supreme Court as required by statute. We expect the full annual report to be finalized and delivered around the new year.
  
- Wellness Programming for 2026
  - Jen is working with our vendor partners to plan Wellness Fairs and wellness programming for next year. We are evaluating how we communicate wellness information and how we can continue to support participating employers as they provide wellness programming.
  - The Personnel Cabinet continues to lead in this space. One of our recent programs at an all-Cabinet Employee of the Quarter event was a cooking demonstration by one of our Regional Wellness Coordinators. A copy of the recipe for whole-grain strawberry pancakes that was distributed at that event is provided in the board materials.

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Deputy Secretary Long introduced the agenda item *Anthem Program Overview*. Carl Felix, Director of KY Commercial Business at Anthem, introduced his management team for the Kentucky Employees' Health Plan. The team collectively discussed the medical claims financial summary, an update on dental and vision financials, customer service operations, a case management summary, and a Lark Diabetes Prevention program update. The time frame reviewed was January 01, 2025 – September 30, 2025. A few trends to note: KEHP members are receiving preventive care services above benchmark in every category compared to Anthem's book of business. The Case Management team has engaged 83% of members identified at risk and in need of outreach. Lark continues to provide diabetes prevention programming and KEHP continues to be a leader in this programming throughout the state.

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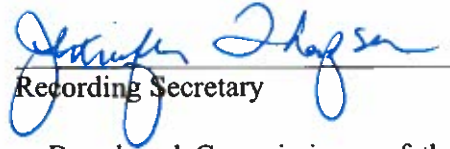
Deputy Secretary Long introduced the agenda item *Old/New Business*. There being no further business, Deputy Secretary Long asked for a motion to adjourn the meeting. The motion was made by Steve Gillespie and seconded by Tanya Bradshaw. The motion passed

unanimously. The meeting was adjourned at 2:56 pm.

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Copies of all documents presented are incorporated as part of the minutes of the Kentucky Group Health Insurance Board held October 28, 2025.

I do certify that I was present at this meeting, and I have recorded the above actions of the Board on the various items considered by it at this meeting. Further, I certify that all applicable requirements of KRS 61.805-61.850 were met in conjunction with this meeting.

  
Recording Secretary

We, the Chair of the Kentucky Group Health Insurance Board and Commissioner of the Kentucky Department of Employee Insurance, do certify that the Minutes of Meeting held on October 28, 2025, were approved on November 18, 2025.

  
Chairperson

  
Commissioner

I have reviewed the Minutes of the October 28, 2025, Kentucky Group Health Insurance Board Meeting for content, form, and legality.

  
Office of Legal Services